

VOLUNTEER WAIVER OF LIABILITY

Sandman Book Company

This Release and Waiver of Liability (the "Release") executed on this _____ day of _____ 20____, by _____ ("Volunteer") in favor of Sandman Book Company, a for-profit corporation, their directors, officers, employees, and agents collectively, ("Sandman").

Volunteer desires to work as a volunteer for Sandman and engage in the activities related to being a volunteer ("Activities"). Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

Release and Waiver: Volunteer does hereby release and forever discharge and hold harmless Sandman and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Sandman.

Volunteer understands that this Release discharges Sandman from any liability or claim that the Volunteer may have against Sandman with respect to any bodily injury, personal injury, illness, death, or property damage that may result from the Volunteer's Activities with Sandman, whether caused by the negligence of Sandman or its officers, directors, employees, or agents or otherwise.

Volunteer acknowledges that Sandman does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

Medical Treatment: Volunteer does hereby release and forever discharge Sandman from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Sandman.

Assumption of the Risk: Volunteer understands that the Activities include work that may be hazardous to the Volunteer, including but not limited to; lifting, packaging, ladder usage, step-stool usage, knife usage, razor blade usage, scissor, usage loading and unloading, paper cuts, shelving items, construction and destruction.

Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Sandman from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance: Volunteer understands that Sandman does not carry or maintain health, workers compensation, medical, or disability insurance for any Volunteer.

Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

Photographic Release: Volunteer does hereby grant and convey unto Sandman all rights, title, and interest in any and all photographic images and video or audio recordings made by Sandman during the Volunteer's Activities with Sandman, including, but not limited to, any royalties, proceeds, or other benefits derived from the same.

Other: Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Florida and that this Release shall be governed by and interpreted in accordance with the laws of the State of Florida. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release, which shall continue to be enforceable.

IN WITNESS WHERE OF, Volunteer has executed this Release as of the day and year first above written.

Volunteer Name : _____

Volunteer Signature: _____

Today's Date: _____

******* If the volunteer is under the age of 18 a parent or legal guardian must sign.*******

Parent Signature: _____ **(if 18 or under)**